

Ministry of Health
Republic of Latvia

ESIF investments for HR in health sector in Latvia

NATIONAL
DEVELOPMENT
PLAN 2020



EUROPEAN UNION

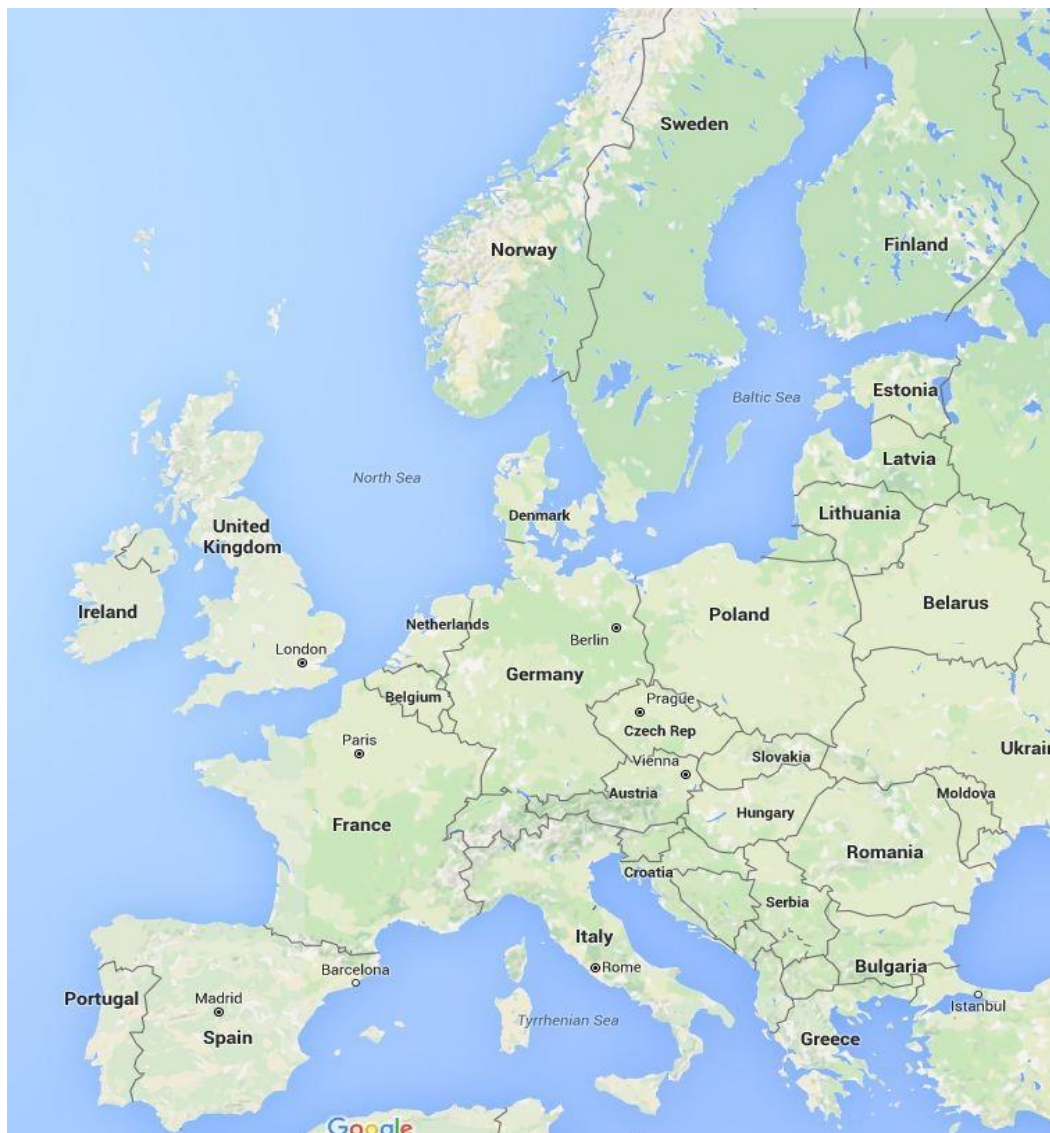
European Union
Structural Funds and
Cohesion Fund

INVESTING IN YOUR FUTURE



Veselibas ministrija

Territory and inhabitants*



Latvia

Inhabitants – 1 986 096
Riga – 641 007
Daugavpils – 86 435
Liepaja – 71 125
Area - 64 589 km²
Density – 31 per km²

Lithuania

Inhabitants – 2 921 262
Vilnius – 531 910
Kaunas – 301 357
Klaipėdos – 156 141
Area – 65 286 km²
Density – 44 per km²

Estonia

Inhabitants – 1 313 271
Tallin – 413 782
Tartu – 97 332
Narva – 58 375
Area – 43 432 km²
Density – 30 per km²

* Data from 2015



Veselības ministrija

HR challenges

Lack of doctors and nurses in regions

HR age structure

Placement of major educational establishments is centralized

Compliance of skills and competencies with the reform



Veselības ministrija

HR accessibility in regions ESF SO 9.2.5.

Total financing 9 960 103 EUR 100%

- Project management and implementation 787 227 EUR (8%)
- One-time compensations 3 558 146 EUR (36%)
 - ✓ *Five monthly wages for a doctor/nurse + 1 wage per family member (spouse/children)*
- Monthly allowance 3 592 584 EUR (36%)
 - ✓ *200 EUR for two years (100% 1st year; 70% 2nd year 6 months; 30% 2 year last 6 months)*
- Compensations for GPs 843 780 EUR (8%)
- Measures for accessibility increase 984 010 EUR (10%)
- Unpredicted costs 194 354 EUR (2%)



Veselības ministrija

Life-long learning for health care professionals

ESF SO 9.2.6.

Total financing 22 765 949 EUR 100%

- Project management and implementation 1 411 547 EUR (6%)
- Target group provision (transport and alimentation) 880 308 EUR (4%)
- IT solutions (WEB page and data base) 83 540 EUR (0%)
- Training program, materials and methodology 4 772 840 EUR (21%)
- Training 13 764 507 EUR (60%)
- Exchange of experience in Latvia and abroad 1 019 466 EUR (5%)
- Training for social sector professionals 635 169 EUR (3%)
- Unpredicted costs 198 572 EUR (1%)



Veselības ministrija

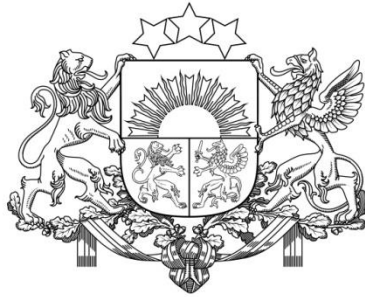
Implementation challenges and successes

Challenges:

- Sustainability of the measures included in the project
- Inadequate project management capacity in the earlier stage of the project
- Application of simplified cost options

Successes:

- Previous experience in similar activities (SO 9.2.6.)
- Projects as a part of complex investment strategy and reform process
- Ex-ante consultations with professional associations
- Preliminary list of potential candidates who agree to participate in the project (SO 9.2.5.)



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Thank you!

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