



Planning and building a stable and resilient health workforce

Final Conference - Parallel session III, 7 December 2018

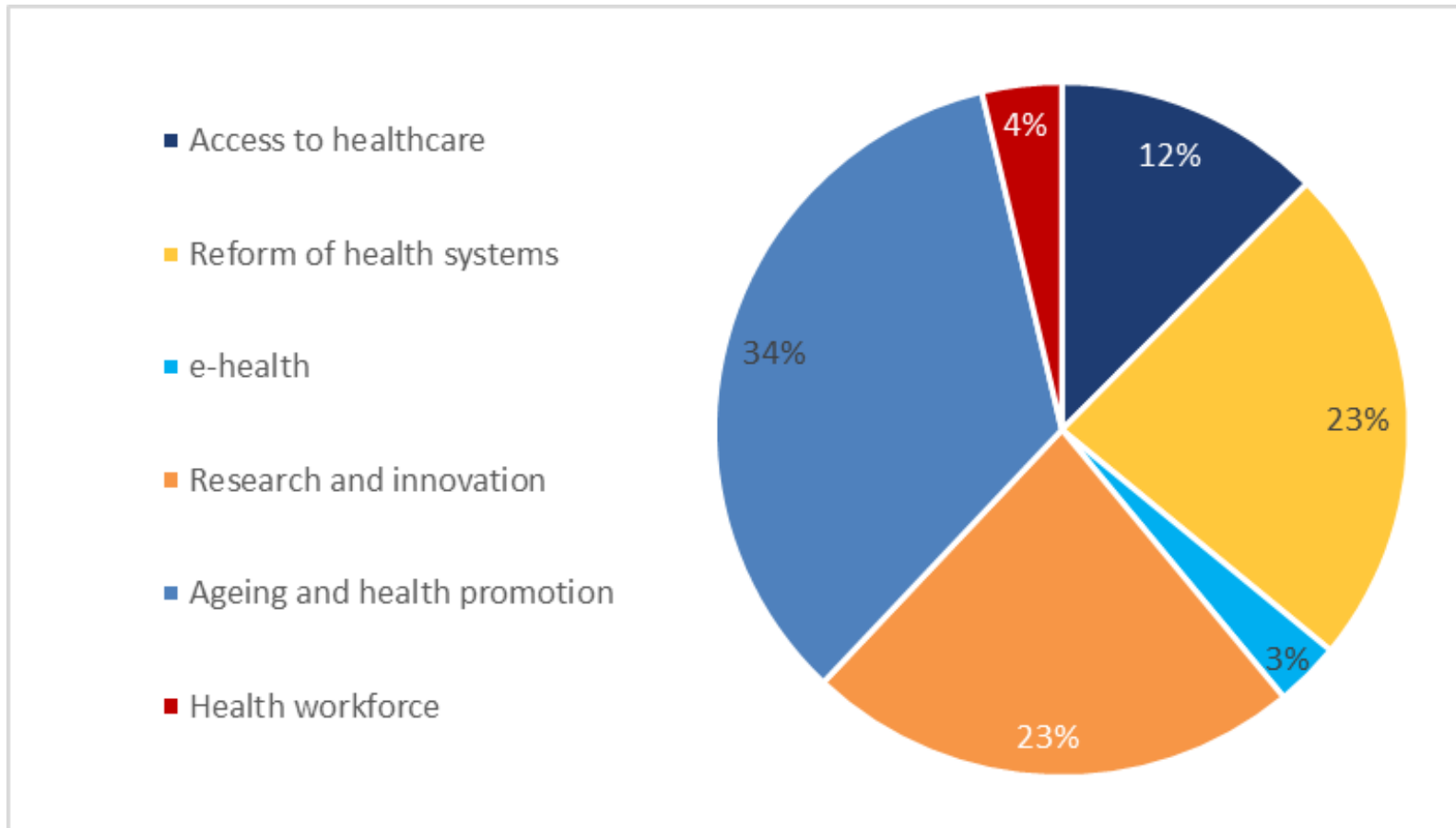
Mariya Gancheva, Milieu



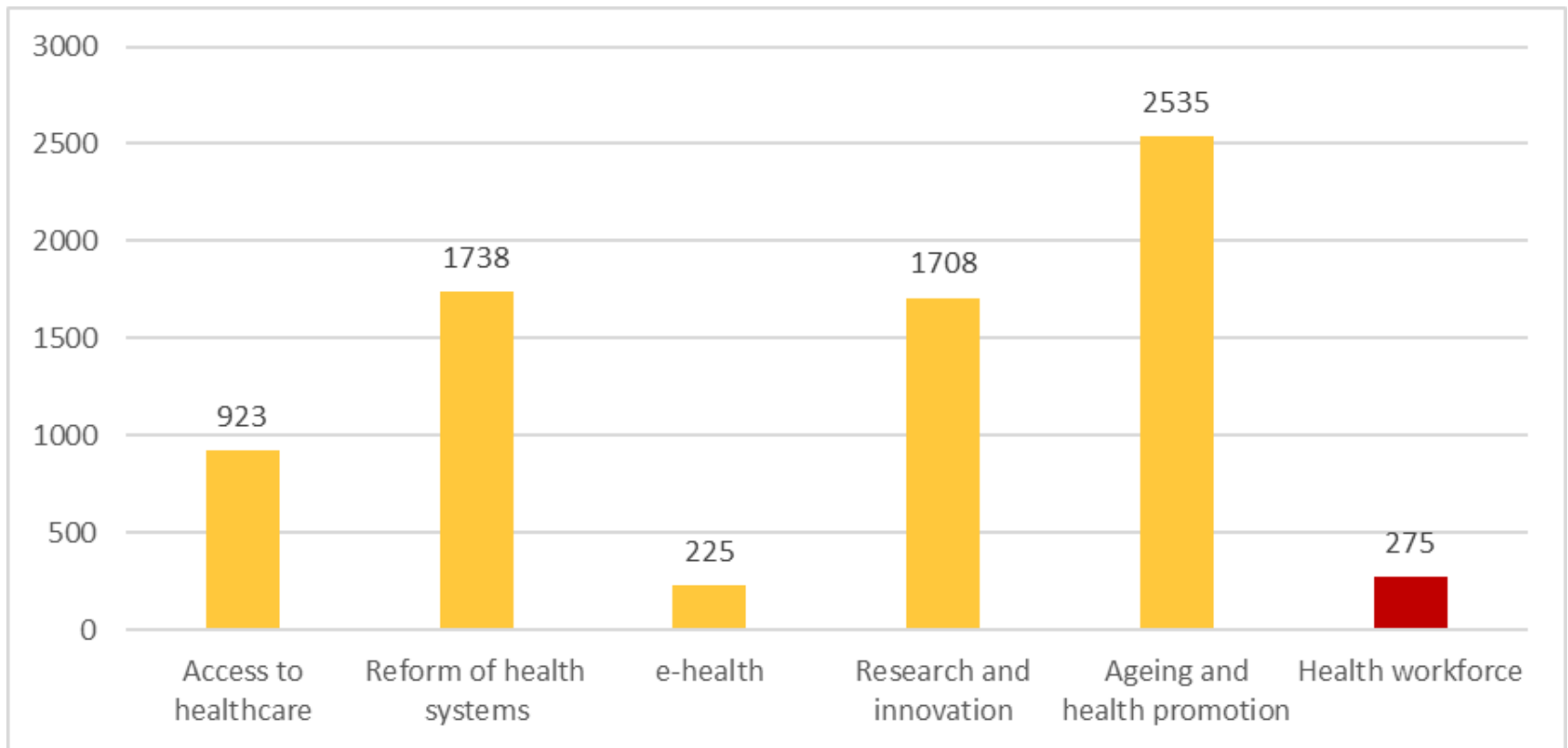
Health workforce

Mapping ESI-funded investments
across the EU

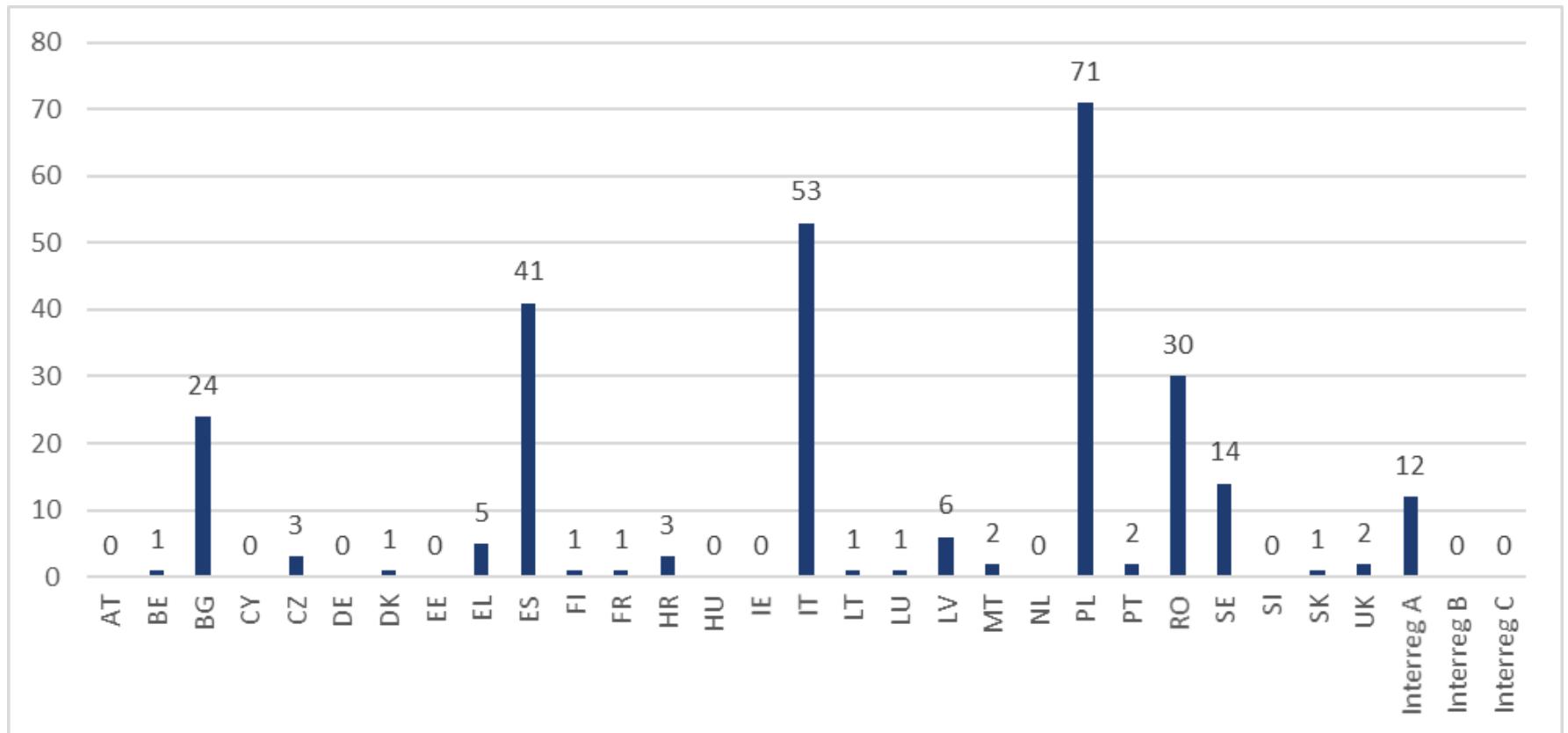
ESI-funded health projects were classified in six health-related themes



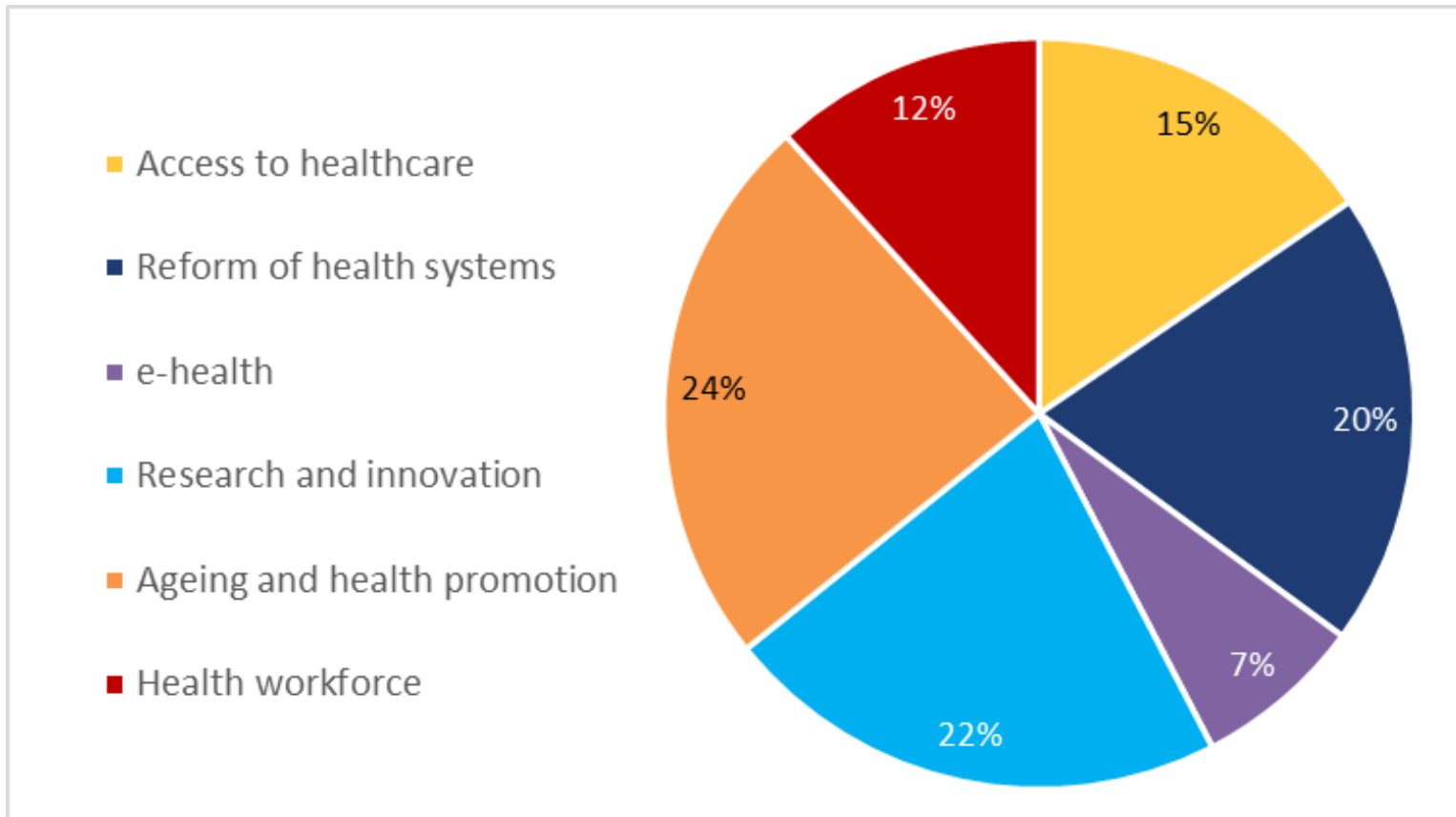
275 ESI-funded projects related to the health workforce



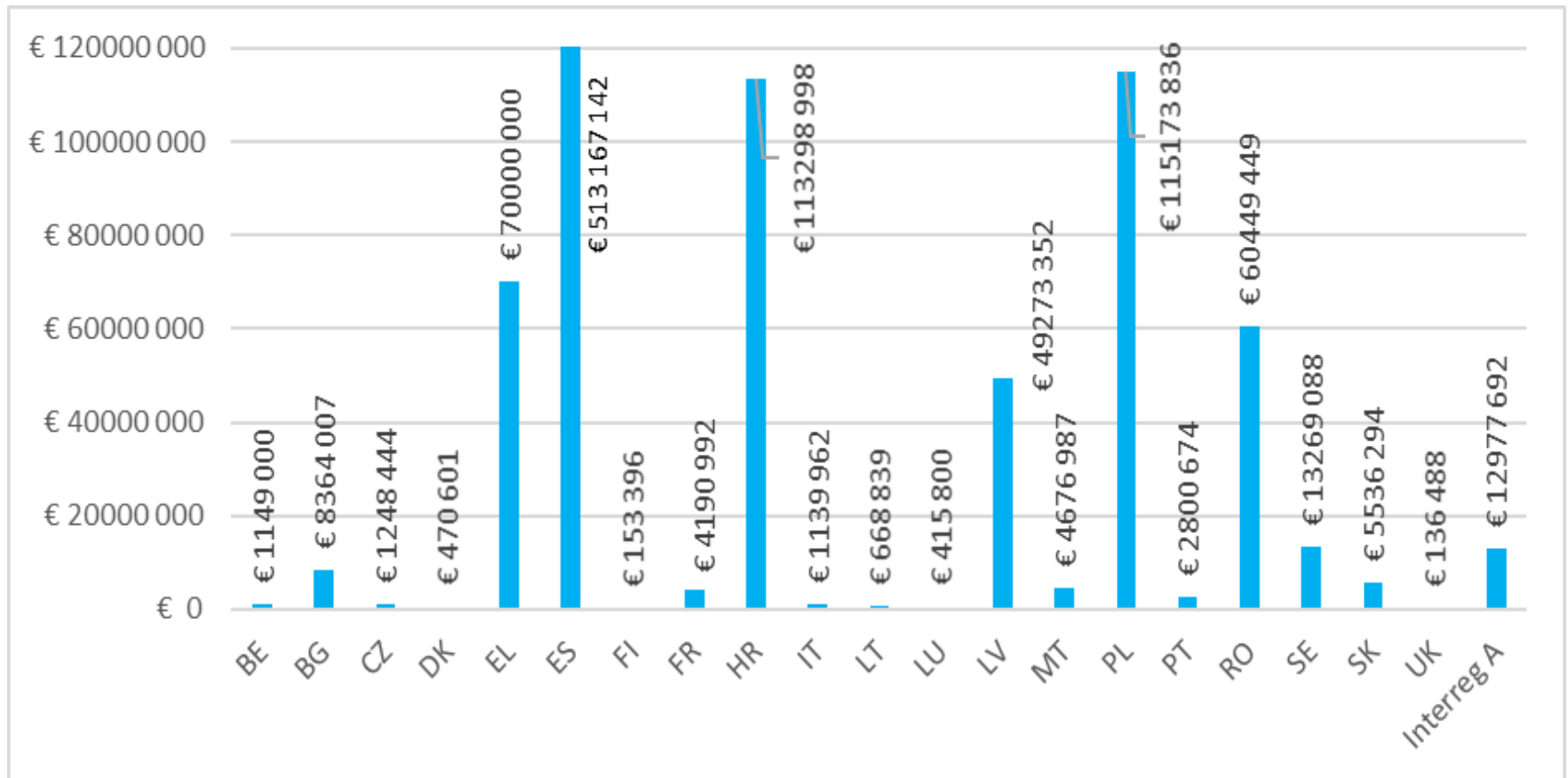
Health workforce projects by Member State and Interreg programme



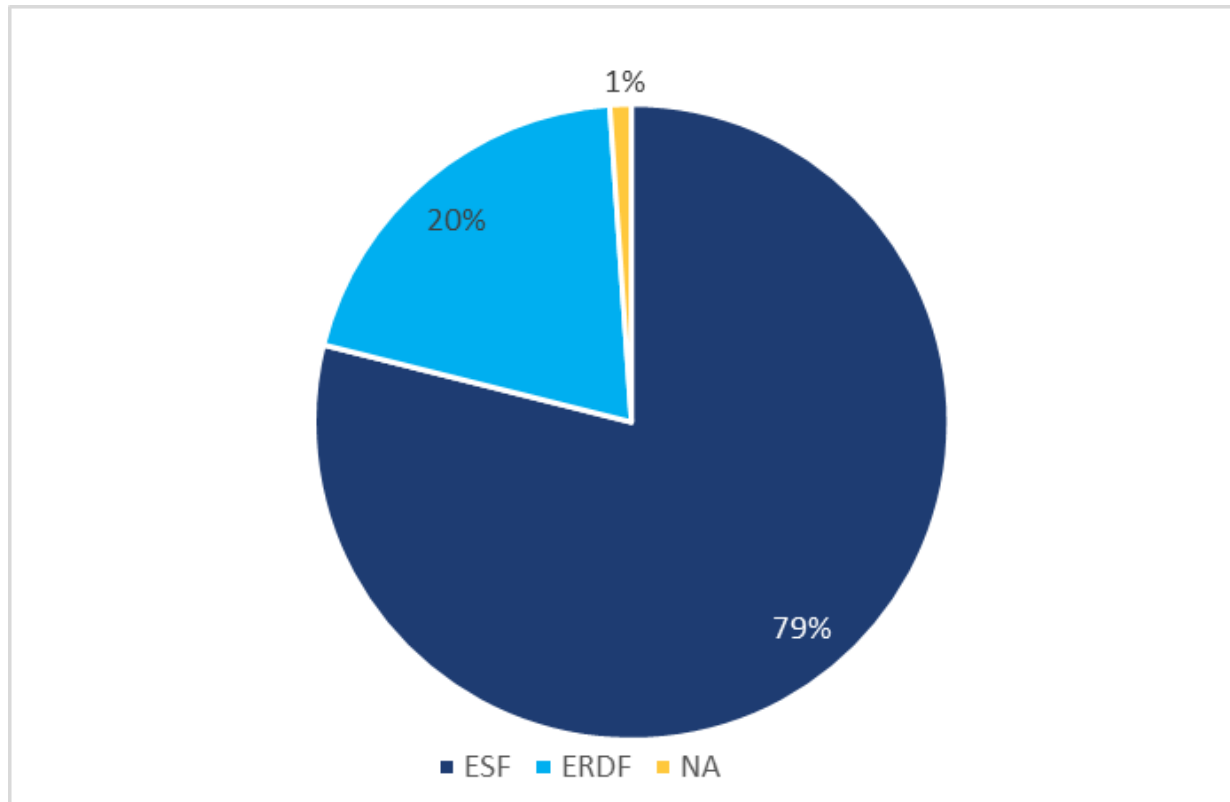
Around EUR 0.98 billion is spent on health workforce projects



Total expenditure on health workforce by Member State and Interreg programme



Most funding for the health workforce projects comes from the ESF



Health workforce

How are ESI Funds used to address health workforce challenges in the period 2014-20

Overview of the health workforce investments

Programming:

- Thematic Objectives 8 (Employment and labour mobility)
- Thematic Objective 10 (Education, skills and lifelong learning)

Projects:

- Addressing shortages
- Addressing training needs
- Providing financial incentives

Examples of health workforce projects

BG: combining training with employment measures as well as **financial support** for doctors completing residencies in six specialties

[BG: Specialisation in health](#)

ES: covering some certification costs or contributing to the remuneration of health professionals in some regions

LV: addressing **shortages** in areas outside the capital city

[LV: Investments in health workforce](#)

PL: training for nurses, midwives and physicians in multiple regions as well as **development of specialist education** for physicians

[PL: Specialised training for physicians](#)

Interreg: developing curricula for nurses in a cross-border region

[Interreg A - Central Baltic: NURED](#)

Examples of health workforce projects (2)

SE: improving **competences** and providing employment to vulnerable groups

[SE: HiCube - competent health care](#)

DK: improving entrepreneurial **skills** of medical students

[DK: Health entrepreneurship](#)

IT and CZ: specialist training for **care providers** (elderly, disabilities)

[IT: Teach to care](#)

[CZ: Mainstreaming mental health](#)

[Interreg A - Upper Rhine: RARENET](#)

Health workforce

Main findings

Most project target training and education needs, fewer - workforce retention or strategic planning

- Training and education projects are often linked to health strategies but lack detailed assessment and planning of health workforce needs
- Financial incentives can be useful in the short-term but more comprehensive, longer-term solutions are needed
- This requires a good understanding of the underlying challenges and possible future developments in the health sector...
- ...as well as capacities within relevant public health institutions to carry out strategic planning

Strong inter-institutional cooperation is key

- Health authorities need to collaborate with Managing Authorities as well as education intuitions and professional associations
- Synergies with other health priorities and ESI Fund investments can be enhanced (e.g. access to healthcare)
- Synergies with other funding mechanisms or EU initiatives can be strengthened (e.g. JAHWF, SEPEN)

ESI Funds for Health outputs and website

www.esifundsforhealth.eu



The European Structural and Investment Funds (ESIF) support local and regional projects that contribute to job creation and a sustainable European economy.

This website shows examples of ESIF-funded health projects and provides information on the implementation of projects that contribute to wider health policy goals.

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Access to healthcare



Reform of health systems



E-health



Research and innovation



Ageing and health promotion



Health workforce



Project database

COUNTRY

THEME

FUND

FILTER

Access to healthcare

E-health

Reform of health systems

Ageing and health promotion

Health workforce

Research and innovation

THALES

Themes: E-health
Country: Greece
Fund: European Social Fund
Budget: 600,000

TO.MY

Themes: E-health
Country: Greece
Fund: European Social Fund
Budget: 67,004,237

Day care Centre of MERIMNA

Themes: Reform of health systems
Country: Greece
Fund: European Social Fund
Budget: 369,000

Reconciliation of Family and P..

Themes: Reform of health systems
Country: Greece
Fund: European Social Fund
Budget: 2,367,611

Q & A

Thank you for your attention!